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**Avon Grove Board of School Directors**  
**"Pennsylvania Open Workforce Initiative"**

**WHEREAS**, collectively referred to as the "Pennsylvania Open Workforce Initiative," a legislative package of bills, if enacted, would make Pennsylvania the 23rd right to work state in the country;

**WHEREAS**, for the purposes of this resolution, a "right to work" state is understood to mean that employees would not be required to join a Labor Organization as a condition of employment;

**WHEREAS**, the "Pennsylvania Open Workforce Initiative" is and has been contained in a number of House Bills;

**WHEREAS**, the Avon Grove School Board supports the right to employment without the requirement that employees join or support a labor organization as a condition of employment; and

**NOW, THEREFORE, IT IS HEREBY RESOLVED** that the Avon Grove School Board supports the "Pennsylvania Open Workforce Initiative" to the extent that the legislative package of bills provides for employment without the requirement that employees join or support a labor organization as a condition of employment; and

**IT IS HEREBY FURTHER RESOLVED** that the Avon Grove School Board directs its President to bring this Resolution to the attention of the General Assembly, the Governor, and the Pennsylvania School Boards Association and to work for the support thereof and asking the General Assembly the pass the legislation and the Governor to sign the legislation into law.

Passed and adopted this 12<sup>th</sup> day of September 2013.

Merrilee Foltz  
Attest

Bonnie J. Wolff  
School Board President

9.12.2013  
Date