

**JOHN A. LAWRENCE**  
STATE REPRESENTATIVE  
13<sup>TH</sup> LEGISLATIVE DISTRICT



**HOUSE OF REPRESENTATIVES**  
COMMONWEALTH OF PENNSYLVANIA  
HARRISBURG

**HARRISBURG OFFICE:**  
B-14 MAIN CAPITOL  
P.O. BOX 202013  
HARRISBURG, PA 17120-2013  
PHONE: (717) 260-6117

**JENNERSVILLE OFFICE:**  
1 COMMERCE BLVD., SUITE 200  
WEST GROVE, PA 19390  
PHONE: (610) 869-1602

Avon Grove School Board  
Board of School Directors  
Bonnie Wolff, President  
375 South Jennersville Road  
West Grove, PA 19390

October 21, 2013

Dear President Wolff –

Thank you very much for your recent correspondence regarding the Pennsylvania Open Workforce Initiative. I sincerely appreciate the Board's interest in this very timely topic.

The Right To Work has been an issue in the political discourse for many years in Pennsylvania, certainly well before my time in the legislature. It tends to be a topic that brings out deep passions from folks on both sides of the issue.

An individual should not be compelled to join a labor union as a condition of employment. In my view, to mandate such membership is contrary to an individual's freedom of conscience and freedom of association.


The Pennsylvania Open Workforce Initiative is a package of six House bills introduced earlier this session. I have included a copy of the first page of each bill for your reference. At this time, I am the only Representative from Southeastern Pennsylvania who has signed on to all of these bills as a cosponsor.

At this time, there appears to be little legislative desire to move these bills, all of which are currently awaiting action in the House Labor and Industry committee. I have forwarded a copy of your resolution to the Chairman of that committee, the Honorable Mario Scavello from Monroe County, for his immediate attention and review.

If more school boards across Pennsylvania took similar action in petitioning their elected representatives on this issue, perhaps there would be more interest in moving these critical bills forward. As such, I applaud your willingness to take a public stand on this issue, recognizing that there are many who stand in stark opposition to any Right To Work initiative.

Thank you again for your correspondence and your support on this issue.

Kind Regards,

  
John Lawrence